

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 5, 2016, are as follows: Average increases of 39 cents (4.1 percent) for Level 1 and 49 cents (3.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	605	10.40	24.60	8.00
CASHIER-CHECKER	328	9.20	14.55	7.25
CUSTOMER SERVICE ASST	60	10.64	17.63	7.25
OFFICE CASHIER	7	11.26	12.45	10.00
DESK CLERK	165	9.05	12.37	8.00
NF - 2				
HEAD SALES PERSON	41	12.25	16.30	10.50
STORE DETECTIVE	11	13.12	15.50	11.50
HEAD CUSTOMER SVC ASST	13	13.35	15.51	12.05
SECRETARY	18	13.27	21.14	9.00
ACCOUNTING TECHNICIAN	52	14.75	23.07	10.50
NF - 3				
DEPARTMENT MANAGER	152	15.09	20.57	10.00

WAGE AREA : #115 Nueces, Texas
 ORDER DATE : June 1, 2016
 SURVEY : #031/033-59